

ANNEX Z

Stipulation and Protective Order Confidentiality Agreement

The undersigned is currently working at CH2M HILL, INC., which is located at ENGLEWOOD  
Colorado. During the past year the undersigned has been employed or otherwise engaged  
as a consultant or contractor by the following company located at the following address:  
POLYDANE Corp., 38587 WALKER ROAD, AVON LAKE, OHIO 44012

The undersigned hereby acknowledges that he/she has read the foregoing Stipulation and Protective Order ("Protective Order") executed by the attorneys of record for the parties to the action presently pending in the U.S. District Court for the District of Delaware, entitled United States v. M.A. HANNA, ET AL., understands the terms thereof, and agrees, upon threat of penalty of contempt, to be bound by such terms. The undersigned understands that disclosure of information which has been designated as confidential business information by the submitter of that information may cause substantial harm to the affected business' competitive position. Accordingly, among other responsibilities, the undersigned shall only share such information with persons specifically authorized to receive the information pursuant to the Protective Order, shall retain the information in a secure manner, and shall use such information only for the purposes authorized by the Protective Order. The undersigned understands that the pledge of confidentiality under this Agreement continues after the lawsuit is over. Furthermore, the undersigned understands that a breach of the Protective Order may subject him/her to civil claims for damages and to criminal prosecution under 42 U.S.C. 9604(o)(7)(B).

Dated: 11/12/2007

Signed: Catherine Barnett  
Catherine Barnett  
Vice President  
CH2M HILL

2004-09-111291 Standard Protective Order d45.wpd